

Midway City Sanitary District's Compensation Report for Calendar Year 2022 Compensation & Benefits Disclosure																		
Line #	Elected Official	Department	Classification/Position	Annual Salary Minimum	Annual Salary Maximum	Regular Base Wages	Overtime & Doubletime Pay	Sick Leave Buy Back in Lieu of Time Off	Vacation Buy Back in Lieu of Time Off	Comp Time Buy Back in Lieu of Time Off	On-Call Pay	Other Pay *	CalPERS Defined Benefit Pension Formula	CalPERS Defined Benefit Plan: Employees' Share Paid By the District	CalPERS Defined Benefit Plan: Employer's Share	Deferred Compensation/ Contribution Plan Paid By the District	Health, Dental, Vision, HRA, Life & AD&D Paid by the District	Total Compensation Plus Benefits
1	Yes	Governing Body	President		21,600	21,211							N/A				13,811	\$ 35,022
2	Yes	Governing Body	President Pro tem		21,600	17,700							N/A				12,110	\$ 29,810
3	Yes	Governing Body	Secretary		21,600	16,800							N/A				14,318	\$ 31,118
4	Yes	Governing Body	Treasurer		21,600	20,517							N/A				24,305	\$ 44,822
5	Yes	Governing Body	Director		21,600	18,517							N/A				24,879	\$ 43,396
6		Administration	General Manager	176,000	181,000	177,014		8,354	6,962			400	3% @ 60		27,163		25,453	\$ 245,346
7		Administration	Director of Finance and Human Resources	126,097	174,800	166,656		7,157	3,253			200	3% @ 60		25,422		22,352	\$ 225,040
8		Administration	Director of Operations and Safety	116,307	154,827	129,639	17,908	6,067				200	3% @ 60		19,798		25,453	\$ 199,066
9		Administration	Executive/Board Secretary	79,747	101,442	26,495	1,211	8,742	16,155	1,912			2% @ 55		2,882		12,560	\$ 69,956
10		Administration	Executive/Board Secretary	79,747	101,442	70,659	2,683					200	3% @ 60		5,348		24,855	\$ 103,745
11		Administration	Admin Secretary/Accountant	64,314	81,848	63,963	1,685					200	2% @ 62		4,857		20,214	\$ 90,919
12		Administration	Admin Secretary/Receptionist	64,314	81,848	37,511	528					200	2% @ 62		2,858		6,948	\$ 48,045
13		Administration	Admin Secretary/Human Resources Coordinator	64,314	81,848	39,199	209					200	2% @ 62		3,034		25,265	\$ 67,907
14		Sewer	Lead Sewer Maintenance Worker	67,330	93,330	91,328	1,680	3,410		793	7,460	200	3% @ 60		14,018		23,898	\$ 142,788
15		Sewer	Pump Station Mechanic	61,339	78,603	78,079	1,691	3,628		1,578	6,861	200	3% @ 60		11,890		23,805	\$ 127,731
16		Sewer	Sewer Maintenance Worker	52,811	69,638	55,650	1,197				476	200	2% @ 62		4,247		23,662	\$ 85,432
17		Sewer	Sewer Maintenance Worker	52,811	69,638	69,847	295	2,411		1,771	7,592	200	3% @ 60		10,537		20,796	\$ 113,449
18		Sewer	Sewer Maintenance Worker	52,811	69,638	69,398	781			2,080	5,286	200	3% @ 60		10,536		23,745	\$ 112,027
19		Solid Waste	Lead Solid Waste Worker	65,374	90,605	10,167	700	3,949	1,517	2,078			3% @ 60		1,557		4,864	\$ 24,831
20		Solid Waste	Lead Solid Waste Worker	65,374	90,605	64,275	8,136	2,514				200	2% @ 55		6,977		20,449	\$ 102,552
21		Solid Waste	Solid Waste Driver	51,834	61,818	61,181	1,453	2,377		347		200	2% @ 62		4,586		2,188	\$ 72,333
22		Solid Waste	Solid Waste Driver	51,834	61,818	60,831	1,848	2,615				200	2% @ 62		4,586		19,332	\$ 89,412
23		Solid Waste	Solid Waste Driver	51,834	61,818	60,982	4,116	2,853		692		200	3% @ 60		9,362		20,989	\$ 99,195
24		Solid Waste	Solid Waste Driver	51,834	61,818	57,767	2,004	1,041	2,378			200	3% @ 60		9,362		23,694	\$ 96,445
25		Solid Waste	Solid Waste Driver	51,834	61,818	1,154		5,539	3,354	346			3% @ 60		179		1,996	\$ 12,568
26		Solid Waste	Solid Waste Driver	51,834	61,818	60,158	2,531					200	2% @ 62		4,586		23,694	\$ 91,170
27		Solid Waste	Solid Waste Driver	51,834	61,818	55,260	2,310					200	2% @ 62		4,275		23,667	\$ 85,712
28		Solid Waste	Relief Driver/Utility Worker	51,834	61,818	51,481	3,343					200	2% @ 62		3,898		23,630	\$ 82,553
29		Solid Waste	Relief Driver/Utility Worker	51,834	61,818	58,963	2,125					200	2% @ 62		4,352		11,718	\$ 77,358
30		Solid Waste	Relief Driver/Utility Worker	51,834	61,818	13,713	302					200	2% @ 62		1,042		2,472	\$ 17,730
31		Solid Waste	Relief Driver/Utility Worker	51,834	61,818	53,103	2,238					200	2% @ 62		4,040		23,643	\$ 83,223
32		Solid Waste	Relief Driver/Utility Worker	51,834	61,818	53,301	1,621					200	2% @ 62		4,067		23,652	\$ 82,841
33		Solid Waste	Relief Driver/Utility Worker	51,834	61,818	53,977	3,687		1,124			200	2% @ 62		4,060		18,613	\$ 81,662
34		Solid Waste	Relief Driver/Utility Worker	51,834	61,818	51,296	3,065					200	2% @ 62		3,849		394	\$ 58,804
35		Solid Waste	Relief Driver/Utility Worker	51,834	61,818	45,686	3,580					200	2% @ 62		3,441		15,469	\$ 68,375
36		Fleet Maintenance	Lead Fleet Maintenance Mechanic	65,374	90,605	85,981	5,690	2,913	3,485			200	3% @ 60		13,679		23,882	\$ 135,830
37		Fleet Maintenance	Mechanic	59,550	76,315	67,822	5,377	2,481	1,378	373		200	3% @ 60		10,589		23,747	\$ 111,968
38		Fleet Maintenance	Mechanic	59,550	76,315	74,666	7,548	1,614	1,468	141		200	3% @ 60		11,532		23,792	\$ 120,959
				2,150,674	2,799,617	\$ 2,211,948	\$ 91,544	\$ 67,666	\$ 41,072	\$ 12,111	\$ 27,675	\$ 6,200		\$ -	\$ 252,610	\$ -	700,315	\$ 3,411,139

\* Other Pay Includes Incentives, Safety Awards, Confined Space, Stipends, and Additional Compensation

1,983,762  
228,186

120,849

33,875

**CalPERS**

**Defined Benefit Pension Plan(s)**

3% @ 60 Tier 1 "Classic" (closed group as of 2009)

2% @ 55 Tier 2 "Classic" (implemented in 2009)

2% @ 62 Tier 3 "PEPRA" (implemented in 2013) - The California "Public Employees' Pension Reform Act"